



Accessibility Action Plan



Shipham First School - May 2016

Inclusion and equality are at the core of our church school community. We believe that every child has the right to achieve their full potential no matter what their ability. We aim to develop a culture of inclusion and diversity in which people with disabilities are able to participate fully in school life. The achievement of children with disabilities will be monitored and this data will be used to raise standards and ensure inclusive teaching. Through our Accessibility Action Plan, everyone in our school community will be enabled to have their voice heard and be represented on issues that will remove barriers for the good of all, not just those with disabilities. We will be proactive in raising awareness of disability issues and in consulting pupils, parents, staff and governors. This will have a positive impact both for our current and future communities.

Objective	Area of Change	Timescale	Personnel	Commentary
To improve staff awareness of disability issues. To continue to train staff to enable them to meet the needs of children with a range of SEN.	Review staff training needs. SENCo to review the needs of children and provide training for staff as needed. Provide training for members of the school community as appropriate.	Reviewed termly	SENCO	
To provide specialist equipment to promote participation in learning by all pupils.	Assess the needs of the children in each class and provide equipment as needed. eg. special pencil grips, headphones, writing slopes etc.	Reviewed termly	SENCO	
To ensure that all parents and other members of the school community can access information.	Written information will be provided in alternative formats as necessary. Staff to hold parents' evenings by phone if necessary.	As necessary	All staff	

To ensure all areas are clear and clearly labelled.	All displays across school to use same font, size of font and to explain the learning journey to support all learners.	Continuously	All staff	
To support the local community and parish with the introduction of 20mph speed limits, safer crossing and traffic calming outside of the school site.	Due to being unable to replace the crossing patrol on the busy road outside school, there is a need for restrictions in speed limits or a crossing.	Ongoing proposals	Somerset County Council	
To ensure that, where possible, the school buildings and grounds are accessible for all children and adults and continue to improve access to the school's physical environment for all.	Audit of accessibility of school buildings and grounds by Governors. Suggest actions and implement as budget allows.	Review termly	Head, Governors and Advisory Group	
To develop medical room with disabled toilet facilities if the need arises.	The medical room has plumbing ready for disabled toilet. Install if needed.	As necessary		

Review Date: May 2017

Senior Member of Staff Responsible: Headteacher - Mr M Jory

Governors Responsible: Health and Safety Governor - Mr A Warman